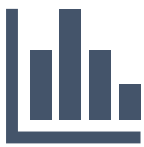


# National Core Indicators®--Intellectual and Developmental Disabilities 2020-21 In-Person Survey (IPS)

## Work

*People have paid jobs in community-based settings or have otherwise meaningful day activities.*

What to know about the presentation of Work data:



### Charts with un-collapsed weighted NCI average

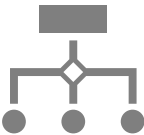
Here's what [collapsed](#) data are



### State and weighted NCI averages

The number of respondents (N) is not weighted

Here's what [weighting](#) data means for comparisons



### NCI employment categories

Review the [four categories of employment](#) NCI reports on



### DATA CAUTION!

Many states' data have a large amount of missing data or data recorded as “don't know”

Read about what this means [here](#)

## Work

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## Where do these data come from?

Some of the information in this section comes directly from the person receiving services, or for some select questions, from a “proxy” respondent. Others are drawn from administrative sources; these instances are noted in the table titles.

Read more about why we allow proxy respondents for select questions in the IPS in the Overview chapter of this report.

Items in this chapter are a part of the NCI Individual Outcomes domain (or topic area) and comprise the “Work” sub-domain (a specific area of concern within the domain). The Work sub-domain includes items that help determine whether “people have support to find and maintain community integrated employment”.

Read more about NCI domains and sub-domains in the Overview chapter of this report.

## What are “collapsed” data?

Many questions in the IPS allow respondents to answer a question with “middle” response like “maybe”, “sometimes” or “in-between”. The tables in this section present collapsed data. That means that two or more response options are grouped together if they are considered to reflect a positive outcome. The table titles explain which options were grouped.

To see the breakout of responses for each option, please see Appendix C.

## What is weighting and why do we do it?

The NCI-IDD averages are “weighted” to reflect the states’ relative population and sample sizes. We created the weights using the state’s number of valid surveys and its total survey-eligible population. This way, a state that provides services to a larger number of people but uses a sample similar in size to other states has a greater influence on the overall NCI-IDD average (that is, its contribution is *proportional to its service population*).

In this survey year, CA intentionally oversampled by geographical regions to get more focused insights, so their weights are calculated slightly differently (using the number of completed surveys and service population sizes in each subpopulation or region). You

can read more about this in the Methodology section of the Overview chapter.

The number of respondents (N) for each question *is not* weighted.

## NCI-IDD paid community job categories

NCI reports on four types of community jobs:

1. Individual job without publicly funded supports—an individual job in which the person does not receive state or other funded supports;
2. Individual job with publicly funded supports—an individual job in which the person receives state or other funded supports;
3. Group-supported—a job that takes part in a community setting but is done with a group of individuals with disabilities (e.g., work crew). Group-supported jobs may or may not receive publicly funded supports; and
4. Community job in a business that primarily hires people with disabilities—a job where the employees with disabilities interact with the non-disabled population; this job is not in a traditional sheltered workshop and is NOT an enclave. This type was added to our definition in 2017-18.

## DATA CAUTION!

Several states had large amounts of missing data or data recorded as “don’t know.” Where 25% or more of a state’s sample had “don’t know” or missing responses, we used an asterisk (\*) to indicate that state’s data should be interpreted with caution as it may not accurately represent the sample or service population.

### Notes on state data

For most items, CA and MN did not have data available on employment and therefore are not shown.

WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.

## Presentation of state and weighted NCI averages

### *Averages*

For the most part, the state outcomes are shown in descending order of percentage and are categorized as statistically significantly above the NCI-IDD Average, within the range of the NCI-IDD Average, or significantly below the NCI-IDD Average. Statistical significance is taken to be at or below the .01 level. For those states that fall within the NCI-IDD Average range, their 'always' or 'yes' response was not statistically different from the NCI-IDD Average. Other tables show the states listed in alphabetical order and are not tested for significance.

Tables that show significance also break out average results for each state by the type of residence: ICF/IID or other institutional settings, group residence, own home, parent/relative's home, foster or host home. Figure A on the following page shows, by state, the percentage of people surveyed in each residence type. Please note though that:

- Significance testing was not performed on the breakouts by residence
- The number of people in each residential setting is often too small to allow for valid state-to-state comparisons
- And in many cases, statistically valid conclusions cannot be drawn about differences in results between residence types

Still, we provide this information for states' internal purposes. It should not be used to compare one state with another.

To protect people's privacy, we do not show the data when 20 or fewer people from a state or residence type responded to a question (though their responses are included in the NCI-IDD average).

### Important note on Impact of COVID-19

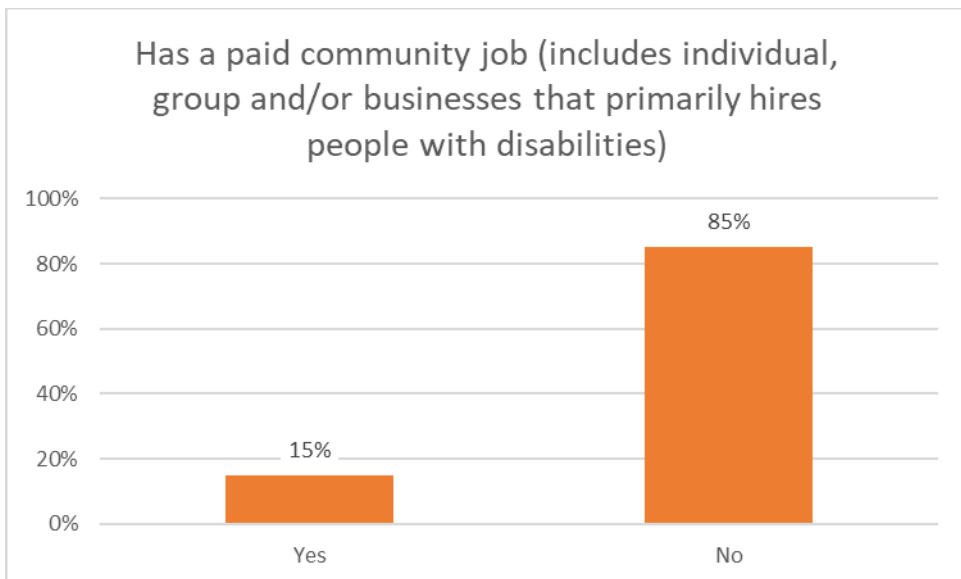
The 2020-21 NCI-IDD IPS data collection cycle began July 1, 2020 and ended June 30, 2021. As COVID-19 continued to spread across the United States, states were impacted in various ways throughout the year. These data cannot fully assess what impact the pandemic had on data collected at different times throughout the year. While these data will serve as an important baseline, and meaningful way for states to understand the overall impact of services on people being served, these data should be read with caution.

To help better understand the overall impact of COVID-19 on people receiving services, NCI-IDD added a state-optional COVID-19 Supplement to all NCI-IDD Surveys. The COVID-19 Supplement is intended to support the understanding of the experience of people with disabilities and their families at the beginning of the COVID-19 pandemic, and their interactions with services during that time. The NCI IPS COVID-19 Supplement can be found [here](#).

Figure A. Percentage of people surveyed in each residence type by state

State	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home	N
AL	0%	76%	6%	18%	0%	391
AR	1%	14%	39%	45%	2%	397
CA <sup>1</sup>	10%	25%	13%	51%	2%	8,630
CO	0%	11%	9%	52%	27%	614
FL	0%	42%	16%	42%	0%	399
GA	0%	31%	15%	40%	14%	405
HI	0%	13%	6%	52%	29%	317
IL	0%	50%	10%	39%	1%	339
IN	0%	27%	28%	43%	2%	405
KS	1%	43%	25%	28%	3%	380
KY	1%	37%	7%	28%	27%	393
MI	0%	48%	15%	35%	3%	651
MN	1%	55%	7%	33%	4%	386
MO	1%	20%	45%	30%	4%	399
NE	8%	29%	21%	26%	16%	417
NV	0%	51%	22%	22%	5%	408
NH	2%	15%	10%	39%	33%	396
NJ	0%	48%	13%	34%	5%	406
NC	14%	14%	8%	50%	14%	383
OH	6%	12%	36%	44%	1%	329
OR	0%	21%	9%	50%	20%	419
PA	8%	40%	12%	39%	1%	605
SD	0%	53%	36%	10%	1%	398
TN	3%	39%	31%	24%	4%	317
VA	0%	44%	8%	30%	18%	718
WI	1%	22%	22%	54%	1%	739
<b>Total</b>	<b>5%</b>	<b>30%</b>	<b>16%</b>	<b>43%</b>	<b>6%</b>	<b>19,641</b>

<sup>1</sup> All Californians with an intellectual or developmental disability as defined by California law have both a civil right and an individual entitlement to receive services from the California Department of Developmental Services. These statutory requirements make California's service system unique and could impact comparisons between its survey results and the results of other states.



State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
For most items, CA and MN did not have data available on employment and therefore are not shown  
WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.  
See all un-collapsed state data showing responses for all possible response options in Appendix C  
Work | 6

Table 1. Has a paid community job; individual, group and/or in a business that primarily hires people with disabilities ('yes' responses only'; information may have been obtained through state records)

**Significantly Above Weighted NCI Average**

State	Average Within State	N	ICF/IID. Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
NE	32%	408	9%	23%	52%	30%	34%
NH	30%	392	n/a	27%	54%	34%	23%
SD	28%	389	n/a	12%	51%	30%	n/a
OH*	25%	186	n/a	19%	31%	25%	n/a
CO	23%	576	n/a	13%	39%	18%	27%
IN	23%	403	n/a	15%	32%	23%	n/a

**Within Weighted NCI Average**

State	Average Within State	N	ICF/IID. Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
OR	19%	419	n/a	13%	38%	20%	15%
TN	19%	312	n/a	16%	15%	27%	n/a
NV	18%	402	n/a	16%	28%	14%	n/a
PA	16%	575	3%	10%	32%	22%	n/a
<b>Weighted NCI-IDD Average</b>	<b>15%</b>	<b>9,523</b>	<b>2%</b>	<b>9%</b>	<b>26%</b>	<b>16%</b>	<b>12%</b>
KS	14%	362	n/a	10%	18%	17%	n/a
IL	14%	330	n/a	12%	27%	13%	n/a
MO	13%	401	n/a	12%	14%	12%	n/a
GA	13%	405	n/a	8%	26%	13%	7%
NJ	12%	404	n/a	5%	38%	13%	5%

**Significantly Below Weighted NCI Average**

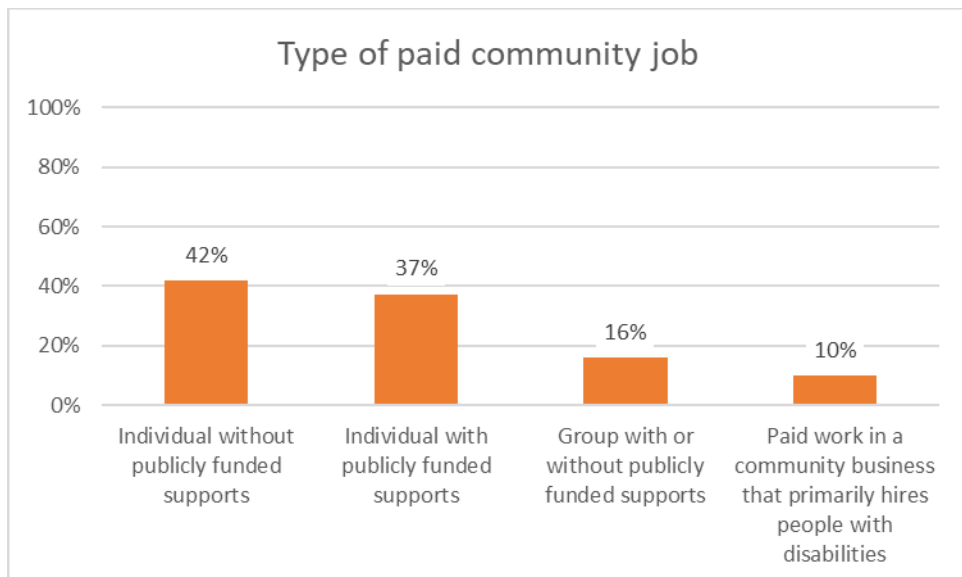
State	Average Within State	N	ICF/IID. Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
NC	10%	357		12%	22%	13%	2%
VA	10%	715	n/a	6%	25%	13%	8%
MI	10%	622	n/a	5%	19%	11%	n/a
KY	8%	377	n/a	6%	13%	10%	10%
FL	8%	386	n/a	3%	20%	7%	n/a
AL	6%	382	n/a	5%	14%	11%	n/a
AR	5%	406	n/a	2%	6%	3%	n/a
HI	4%	314	n/a	5%	n/a	4%	1%

**Additional state analysis – data are not comparable to other state data**

State	Average Within State	N	ICF/IID. Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
WI	19%	806	n/a	11%	26%	20%	n/a

State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
For most items, CA and MN did not have data available on employment and therefore are not shown  
WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.

See all un-collapsed state data showing responses for all possible response options in Appendix C



State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
 For most items, CA and MN did not have data available on employment and therefore are not shown  
 WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.

See all un-collapsed state data showing responses for all possible response options in Appendix C



Table 2. Type of paid community job (of those with paid community job; information may have been obtained through state records) <sup>2</sup>

State	Individual without publicly funded supports	Individual with publicly funded supports	Individual Job N	Group with or without publicly funded supports	Group Job N	Paid work in a community business that primarily hires people with disabilities	Paid work in a community business that primarily hires people with disabilities N
AL	52%	19%	21	23%	22	14%	22
CO	15%	50%	109	31%	118	23%	102
FL	61%	36%	28	7%	29	0%	29
GA	39%	47%	51	12%	51	4%	51
HI	n/a	n/a	n/a	0%	13	8%	13
IL	66%	9%	35	16%	44	11%	44
IN	49%	45%	80	1%	90	6%	89
KS	51%	24%	45	20%	49	10%	50
KY	50%	47%	30	3%	32	0%	29
MI	37%	15%	46	36%	53	21%	52
MO	56%	24%	45	10%	50	10%	50
NE	23%	30%	128	21%	129	28%	128
NV	12%	3%	59	29%	72	43%	72
NH	32%	55%	109	10%	117	9%	117
NJ	48%	39%	44	8%	49	4%	49
NC	23%	68%	31	3%	37	14%	37
OH	40%	40%	43	22%	45	7%	45
OR	39%	46%	76	15%	80	14%	80
PA	39%	43%	82	17%	87	6%	87
SD	49%	11%	96	36%	106	4%	105
TN	24%	41%	46	25%	55	15%	54
VA	31%	38%	61	17%	70	15%	71
<b>Weighted NCI-IDD Average</b>	<b>42%</b>	<b>37%</b>	<b>1,290</b>	<b>16%</b>	<b>1,418</b>	<b>10%</b>	<b>1,396</b>

**Additional state analysis – data are not comparable to other state data**

State	Individual without publicly funded supports	Individual with publicly funded supports	Individual Job N	Group with or without publicly funded supports	Group Job N	Paid work in a community business that primarily hires people with disabilities	Paid work in a community business that primarily hires people with disabilities N
WI	0%	0%	134	91%	151	n/a	n/a

<sup>2</sup> AR is not included in the table due to low N (20 or fewer respondents), but their responses are included in the NCI Average

State data with at least 25% “don’t know” and missing data are denoted with an asterisk (\*)

For most items, CA and MN did not have data available on employment and therefore are not shown

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See all un-collapsed state data showing responses for all possible response options in Appendix C

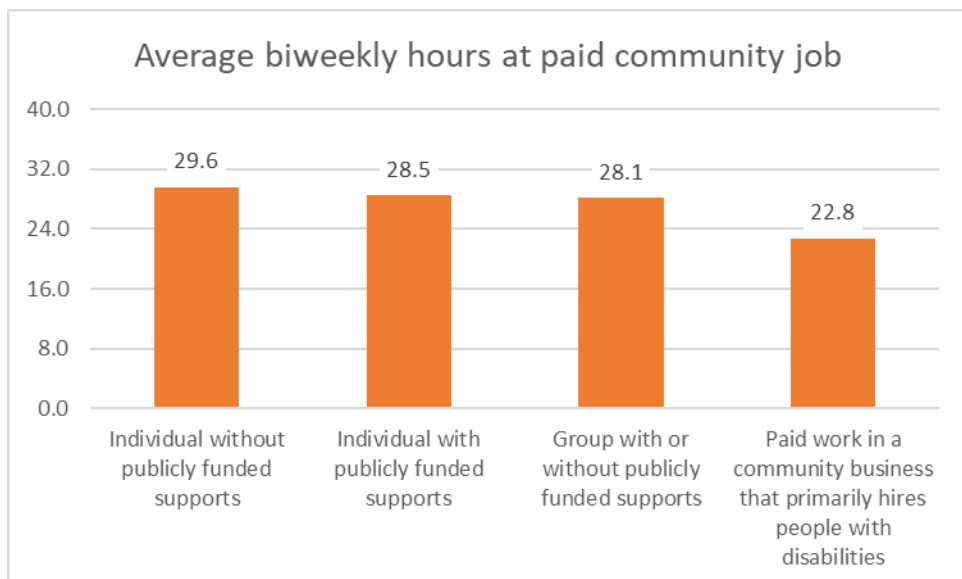


Table 3. Average biweekly hours by type of paid community job (information may have been obtained through state records) <sup>3, 4</sup>

State	Individual without publicly funded supports	N	Individual with publicly funded supports	N	Group with or without publicly funded supports	N	Paid work in a community business that primarily hires people with disabilities	N
CO	n/a	n/a	20.8	55	21.4	37	14.0	23
GA	n/a	n/a	25.8	24	n/a	n/a	n/a	n/a
IN	39.8	26	33.1	27	n/a	n/a	n/a	n/a
MO	36.4	25	n/a	n/a	n/a	n/a	n/a	n/a
NE	24.5	30	18.5	38	13.7	26	9.3	36
NH	20.5	34	21.9	55	n/a	n/a	n/a	n/a
NC	n/a	n/a	22.9	21	n/a	n/a	n/a	n/a
OR	n/a	n/a	17.1	29	n/a	n/a	n/a	n/a
PA	30.1	26	28.2	26	n/a	n/a	n/a	n/a
SD	27.2	42	n/a	n/a	26.9	34	n/a	n/a
VA	n/a	n/a	20.5	22	n/a	n/a	n/a	n/a
<b>Weighted NCI-IDD Average</b>	<b>29.6</b>	<b>413</b>	<b>28.5</b>	<b>415</b>	<b>28.1</b>	<b>227</b>	<b>22.8</b>	<b>154</b>

<sup>3</sup> The following states are not included in the table due to low N (20 or fewer respondents), but their responses are included in the NCI Average: AL, AR, FL, HI, IL, KS, KY, MI, NV, NJ, OH, TN

<sup>4</sup> WI did not have data for this item

State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
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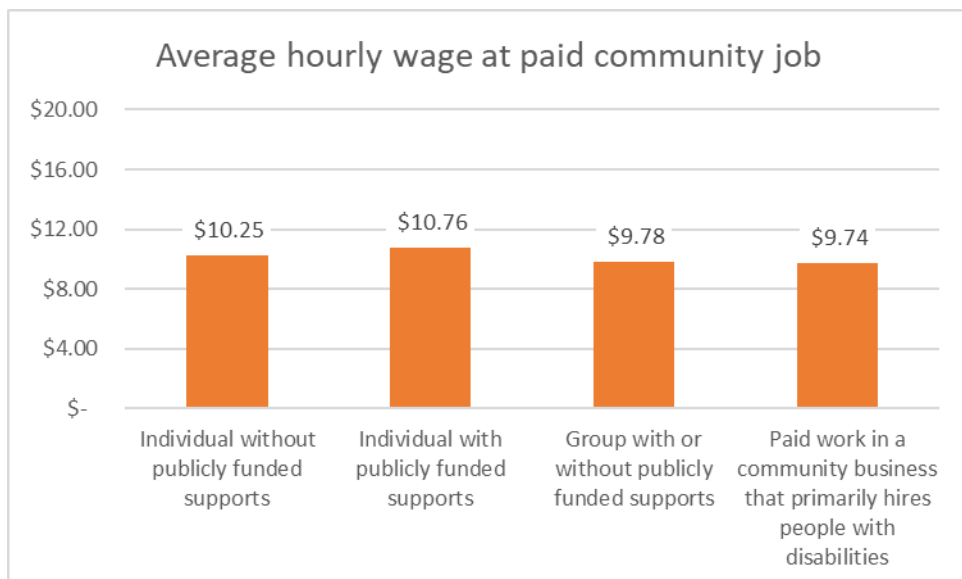


Table 4. Average hourly wage at paid community job by type of community employment (information may have been obtained through state records) <sup>5</sup>

State	Individual without publicly funded supports	N	Individual with publicly funded supports	N	Group with or without publicly funded supports	N	Paid work in a community business that primarily hires people with disabilities	N
CO	n/a	n/a	\$11.81	55	\$11.57	36	\$12.03	23
GA	n/a	n/a	\$ 9.39	23	n/a	n/a	n/a	n/a
NE	\$9.77	25	\$9.95	35	\$9.31	26	\$9.12	35
NV	\$9.93	30	n/a	n/a	n/a	n/a	n/a	n/a
NH	n/a	n/a	\$ 9.95	51	n/a	n/a	n/a	n/a
NJ	\$10.36	34	n/a	n/a	n/a	n/a	n/a	n/a
OR	n/a	n/a	\$12.40	23	n/a	n/a	n/a	n/a
SD	\$10.59	37	n/a	n/a	\$9.45	31	n/a	n/a
<b>Weighted NCI-IDD Average</b>	<b>\$10.25</b>	<b>362</b>	<b>\$10.76</b>	<b>344</b>	<b>\$9.78</b>	<b>194</b>	<b>\$9.74</b>	<b>128</b>

<sup>5</sup> The following states are not included in the table due to low N (20 or fewer respondents), but their responses are included in the NCI Average: AL, AR, FL, HI, IL, IN, KS, KY, MI, MO, NC, NV, NJ, OH, PA, TN, VA

State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)

For most items, CA and MN did not have data available on employment and therefore are not shown. WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.

See all un-collapsed state data showing responses for all possible response options in Appendix C



Table 5. Average length of employment in current paid community job (shown in months; information may have been obtained through state records)<sup>6, 7</sup>

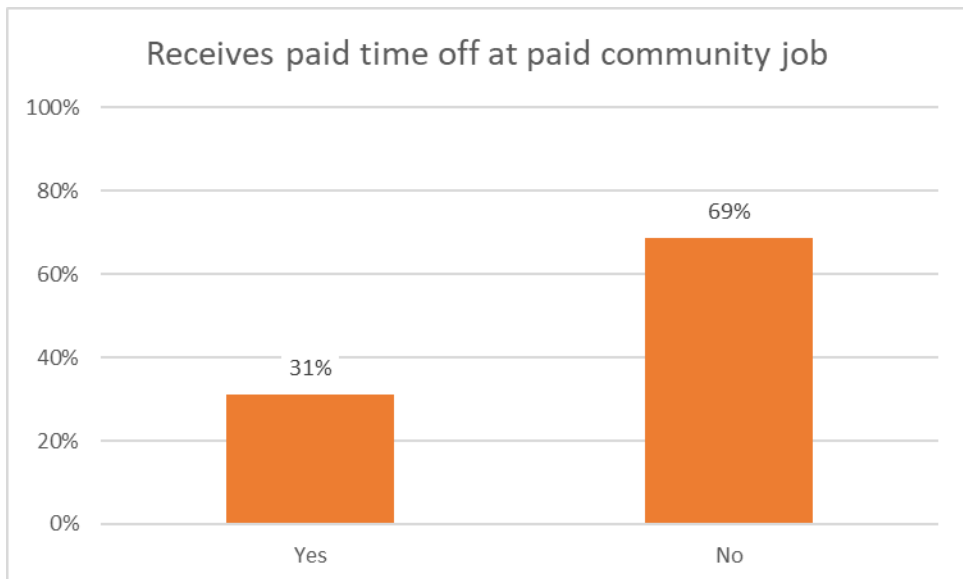
State	Average Months	N
AL	42.4	21
CO	50.6	105
FL	58.3	26
GA	87.3	50
IL	83.2	34
IN*	79.2	60
KS	90.7	41
KY	53.0	29
MI*	36.1	38
MO	62.1	45
NE	58.1	123
NV*	56.1	45
NH	57.7	113
NJ	86.4	42
NC	71.1	31
OH	76.2	36
OR*	39.2	24
PA	55.6	66
SD	64.3	92
TN*	65.9	41
VA	41.7	58
<b>Weighted NCI-IDD Average</b>	<b>65.7</b>	<b>1,142</b>

<sup>6</sup> The following states are not included in the table due to low N (20 or fewer respondents), but their responses are included in the NCI Average: AR, HI

<sup>7</sup> WI did not have data for this item

State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
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See all un-collapsed state data showing responses for all possible response options in Appendix C  
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Table 6. Receives paid time off (for example, paid vacation and/or sick time) at paid community job (information may have been obtained through state records) <sup>8, 9</sup>**Significantly Above Weighted NCI Average**

State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
OH*	59%	29	n/a	n/a	n/a	n/a	n/a

**Within Weighted NCI Average**

State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
NV*	45%	42	n/a	n/a	n/a	n/a	n/a
VA*	45%	40	n/a	n/a	n/a	n/a	n/a
CO*	44%	54	n/a	n/a	n/a	n/a	24%
SD	37%	82	n/a	n/a	41%	n/a	n/a
NJ	36%	39	n/a	n/a	n/a	n/a	n/a
KY*	32%	22	n/a	n/a	n/a	n/a	n/a
<b>Weighted NCI-IDD Average</b>	<b>31%</b>	<b>963</b>	<b>n/a</b>	<b>22%</b>	<b>41%</b>	<b>29%</b>	<b>22%</b>
MI*	31%	29	n/a	n/a	n/a	n/a	n/a
NC	30%	30	n/a	n/a	n/a	n/a	n/a
IN*	30%	44	n/a	n/a	n/a	29%	n/a
IL	29%	34	n/a	n/a	n/a	n/a	n/a
GA	24%	49	n/a	n/a	n/a	24%	n/a
MO	24%	42	n/a	n/a	39%	n/a	n/a
TN*	23%	30	n/a	n/a	n/a	n/a	n/a
FL	22%	27	n/a	n/a	n/a	n/a	n/a
PA*	22%	59	n/a	n/a	n/a	19%	n/a
KS	17%	41	n/a	n/a	n/a	n/a	n/a

**Significantly Below Weighted NCI Average**

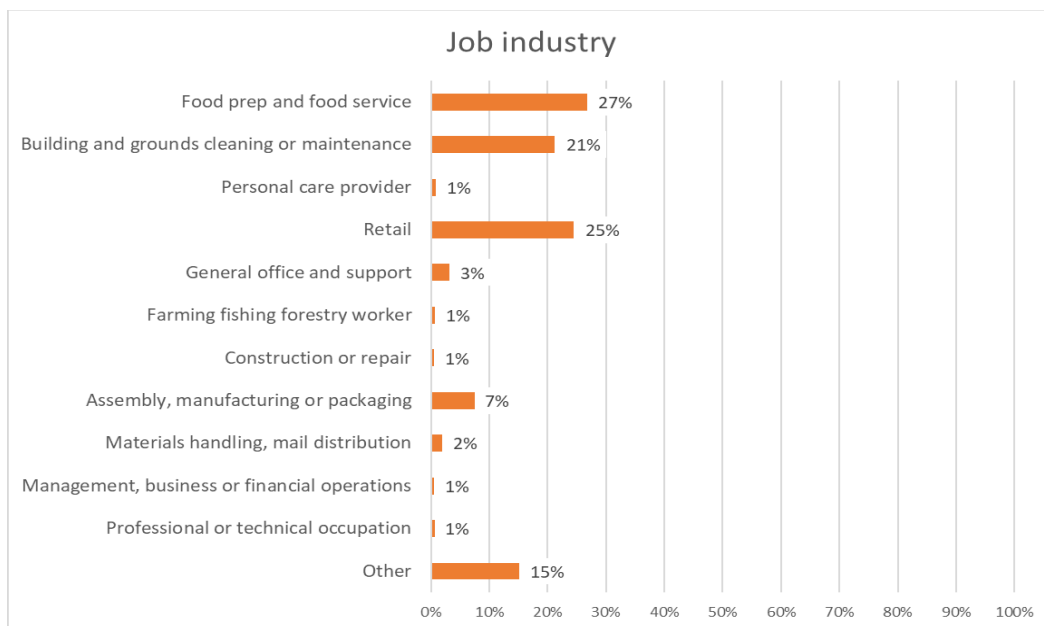
State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
NH	20%	102	n/a	n/a	29%	15%	20%
NE	15%	124	n/a	8%	26%	7%	17%

<sup>8</sup> The following states are not included in the table due to low N (20 or fewer respondents), but their responses are included in the NCI Average: AL, AR, HI

<sup>9</sup> WI and OR did not have data for this item

State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
For most items, CA and MN did not have data available on employment and therefore are not shown  
WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.

See all un-collapsed state data showing responses for all possible response options in Appendix C  
Work | 14



State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
 For most items, CA and MN did not have data available on employment and therefore are not shown  
 WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.  
 See all un-collapsed state data showing responses for all possible response options in Appendix C  
 Work | 15

Table 7A. Four most common job industries (among those reported to have a job in the community; information may have been obtained through state records) <sup>10</sup>

Categories are not mutually exclusive; therefore, N is not shown

State	Food prep and food service	Building and grounds cleaning or maintenance	Personal care provider	Retail	General office and support	Farming fishing forestry worker
AL	43%	17%	0%	9%	9%	0%
CO	21%	18%	1%	34%	6%	1%
FL	31%	28%	0%	24%	3%	0%
GA	27%	39%	0%	22%	4%	0%
IL	27%	25%	0%	14%	5%	2%
IN	37%	12%	3%	34%	1%	0%
KS	34%	16%	0%	18%	0%	0%
KY	47%	6%	3%	22%	0%	0%
MI	15%	27%	0%	27%	0%	2%
MO	18%	24%	0%	14%	6%	4%
NE	25%	37%	0%	31%	1%	4%
NV	1%	18%	0%	27%	1%	3%
NH	15%	24%	0%	39%	2%	3%
NJ	24%	14%	2%	24%	6%	0%
NC	22%	14%	0%	32%	3%	0%
OH	26%	19%	0%	26%	7%	0%
OR	25%	8%	2%	29%	2%	0%
PA	28%	29%	1%	21%	1%	0%
SD	28%	32%	1%	9%	1%	0%
TN	30%	22%	0%	13%	0%	0%
VA	29%	17%	2%	17%	5%	0%
<b>Weighted NCI-IDD Average</b>	<b>27%</b>	<b>21%</b>	<b>1%</b>	<b>25%</b>	<b>3%</b>	<b>1%</b>

**Additional state analysis – data are not comparable to other state data**

State	Food prep and food service	Building and grounds cleaning or maintenance	Personal care provider	Retail	General office and support	Farming fishing forestry worker
WI	26%	20%	1%	25%	4%	0%

<sup>10</sup> The following states are not included in the table due to low N (20 or fewer respondents), but their responses are included in the NCI Average: AR, HI

State data with at least 25% “don’t knows” and missing data are denoted with an asterisk (\*)  
For most items, CA and MN did not have data available on employment and therefore are not shown  
WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.

See all un-collapsed state data showing responses for all possible response options in Appendix C  
Work | 16



Table 7B. Job industries (continued; among those reported to have a job in the community; information may have been obtained through state records) <sup>11</sup>

Categories are not mutually exclusive; therefore, N is not shown

State	Construction or repair	Assembly, manufacturing, or packaging	Materials handling, mail distribution	Management, business or financial operations	Professional or technical occupation	Other
AL	0%	9%	0%	0%	0%	17%
CO	1%	7%	0%	1%	0%	12%
FL	0%	0%	3%	0%	3%	7%
GA	0%	4%	0%	0%	0%	16%
IL	2%	5%	0%	0%	0%	27%
IN	2%	4%	3%	0%	0%	7%
KS	0%	10%	4%	0%	0%	18%
KY	0%	0%	0%	3%	0%	13%
MI	0%	8%	2%	0%	0%	19%
MO	2%	8%	0%	0%	0%	16%
NE	1%	5%	9%	0%	0%	5%
NV	0%	4%	3%	1%	0%	14%
NH	0%	10%	2%	0%	1%	18%
NJ	0%	8%	2%	0%	0%	24%
NC	0%	5%	8%	3%	3%	16%
OH	0%	16%	0%	0%	0%	9%
OR	0%	0%	2%	2%	3%	27%
PA	0%	11%	1%	1%	0%	13%
SD	0%	11%	7%	0%	0%	14%
TN	0%	11%	2%	0%	2%	20%
VA	0%	5%	2%	5%	2%	22%
<b>Weighted NCI-IDD Average</b>	<b>1%</b>	<b>7%</b>	<b>2%</b>	<b>1%</b>	<b>1%</b>	<b>15%</b>

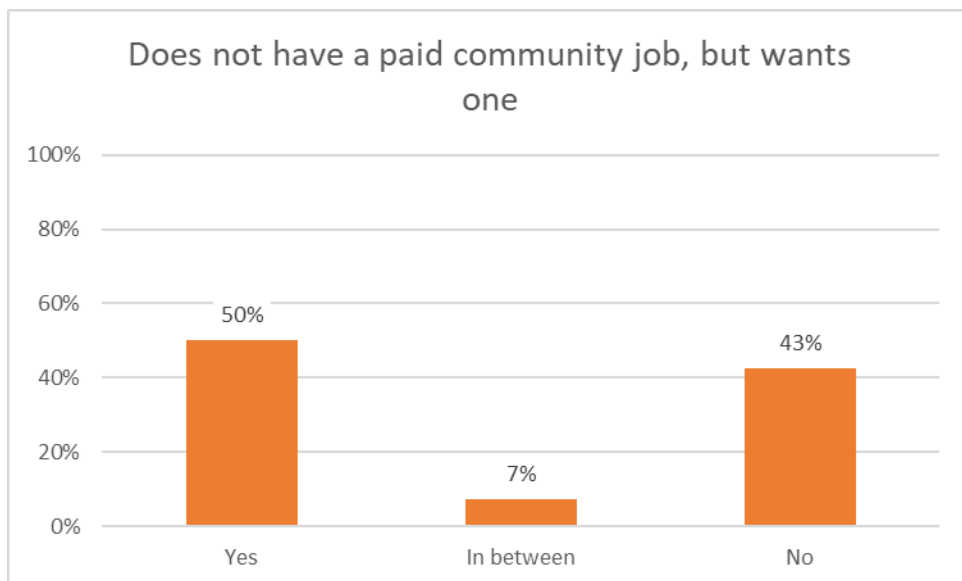
**Additional state analysis – data are not comparable to other state data**

State	Construction or repair	Assembly, manufacturing, or packaging	Materials handling, mail distribution	Management, business or financial operations	Professional or technical occupation	Other
WI	1%	9%	4%	0%	3%	19%

<sup>11</sup> The following states are not included in the table due to low N (20 or fewer respondents), but their responses are included in the NCI Average: AR, HI

State data with at least 25% “don’t knows” and missing data are denoted with an asterisk (\*)  
For most items, CA and MN did not have data available on employment and therefore are not shown  
WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.

See all un-collapsed state data showing responses for all possible response options in Appendix C  
Work | 17



State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
For most items, CA and MN did not have data available on employment and therefore are not shown  
WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.  
See all un-collapsed state data showing responses for all possible response options in Appendix C  
Work | 18

Table 8. Does not have paid community job and would like a job in the community ('yes' responses only)

**Significantly Above Weighted NCI Average**

State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
NC	68%	137	n/a	82%	n/a	64%	55%
OR	63%	181	n/a	84%	38%	58%	67%

**Within Weighted NCI Average**

State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
KY	58%	146	n/a	67%	n/a	56%	60%
VA	57%	270	n/a	60%	56%	53%	54%
HI	57%	115	n/a	n/a	n/a	62%	48%
OH	56%	64	n/a	n/a	48%	63%	n/a
CO	56%	192	n/a	n/a	37%	64%	47%
NJ	55%	155	n/a	54%	63%	56%	n/a
NH	55%	158	n/a	57%	n/a	61%	51%
NE	54%	138	n/a	47%	48%	71%	n/a
GA	54%	175	n/a	55%	42%	51%	70%
<b>Weighted NCI-IDD Average</b>	<b>50%</b>	<b>3,997</b>	<b>64%</b>	<b>51%</b>	<b>43%</b>	<b>52%</b>	<b>53%</b>
FL	52%	163	n/a	61%	37%	51%	n/a
AR	52%	241	n/a	54%	55%	49%	n/a
NV	51%	216	n/a	51%	55%	50%	n/a
MI	51%	234	n/a	59%	42%	50%	n/a
SD	50%	152	n/a	50%	42%	n/a	n/a
AL	45%	268	n/a	44%	n/a	45%	n/a
IN	44%	167	n/a	35%	38%	54%	n/a
TN	43%	101	n/a	38%	50%	n/a	n/a

**Significantly Below Weighted NCI Average**

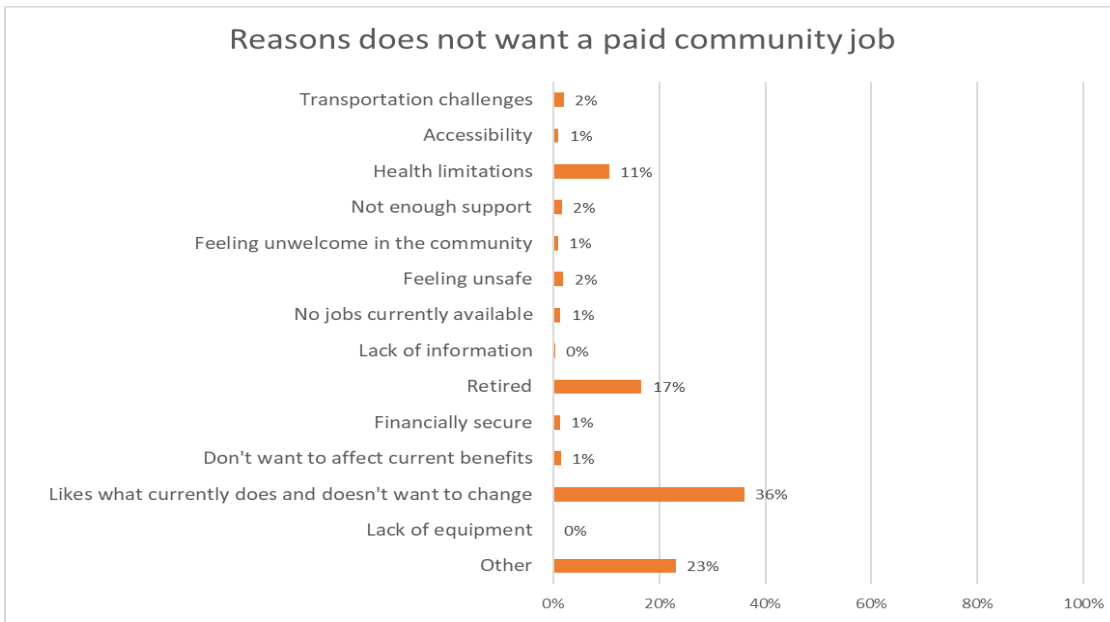
State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
MO	40%	191	n/a	32%	42%	41%	n/a
PA	39%	199	n/a	38%	30%	45%	n/a
KS	38%	200	n/a	35%	35%	49%	n/a
IL	37%	134	n/a	37%	n/a	38%	n/a

**Additional state analysis – data are not comparable to other state data**

State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
WI	53%	311	n/a	52%	45%	61%	n/a

State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
 For most items, CA and MN did not have data available on employment and therefore are not shown  
 WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.

See all un-collapsed state data showing responses for all possible response options in Appendix C  
 Work | 19



State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
 For most items, CA and MN did not have data available on employment and therefore are not shown  
 WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.  
 See all un-collapsed state data showing responses for all possible response options in Appendix C  
 Work | 20

Table 9A. Reasons does not want a paid community job (among those who do not currently have and do not want a paid community job)

Categories are not mutually exclusive

State	Transportation Challenges	Accessibility	Health Limitations	Not Enough Support	Feeling Unwelcomed in the Community	Feeling Unsafe	No Jobs Currently Available
AL	0%	0%	2%	0%	0%	1%	0%
AR	0%	0%	2%	0%	0%	0%	0%
CO	4%	1%	35%	1%	0%	4%	4%
FL	4%	1%	7%	1%	1%	3%	1%
GA	0%	1%	8%	0%	0%	3%	6%
HI	0%	3%	10%	0%	0%	3%	0%
IL	1%	1%	3%	3%	0%	0%	1%
IN	4%	0%	15%	3%	0%	3%	1%
KS	0%	0%	9%	2%	0%	0%	0%
KY	0%	0%	27%	2%	0%	0%	0%
MI	3%	4%	12%	4%	0%	4%	3%
MO	1%	0%	11%	2%	1%	1%	1%
NE	0%	3%	9%	3%	0%	0%	0%
NV	0%	1%	4%	1%	1%	1%	0%
NH	0%	2%	7%	0%	0%	2%	0%
NJ	7%	2%	9%	4%	0%	4%	2%
NC	3%	0%	41%	3%	0%	0%	0%
OH	0%	0%	13%	0%	4%	4%	0%
OR*	0%	0%	12%	2%	4%	0%	2%
PA	2%	1%	7%	0%	0%	1%	0%
SD	2%	0%	12%	2%	2%	0%	2%
TN	0%	2%	14%	0%	12%	2%	4%
VA	0%	0%	8%	1%	0%	2%	1%
<b>Weighted NCI-IDD Average</b>	<b>2%</b>	<b>1%</b>	<b>11%</b>	<b>2%</b>	<b>1%</b>	<b>2%</b>	<b>1%</b>

## Additional state analysis – data are not comparable to other state data

State	Transportation Challenges	Accessibility	Health Limitations	Not Enough Support	Feeling Unwelcomed in the Community	Feeling Unsafe	No Jobs Currently Available
WI	7%	2%	47%	2%	0%	2%	1%

State data with at least 25% “don’t knows” and missing data are denoted with an asterisk (\*)  
For most items, CA and MN did not have data available on employment and therefore are not shown  
WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.

See all un-collapsed state data showing responses for all possible response options in Appendix C  
Work | 21

Table 9B. Reasons does not want a paid community job (among those who do not currently have and do not want a paid community job, continued)

Categories are not mutually exclusive

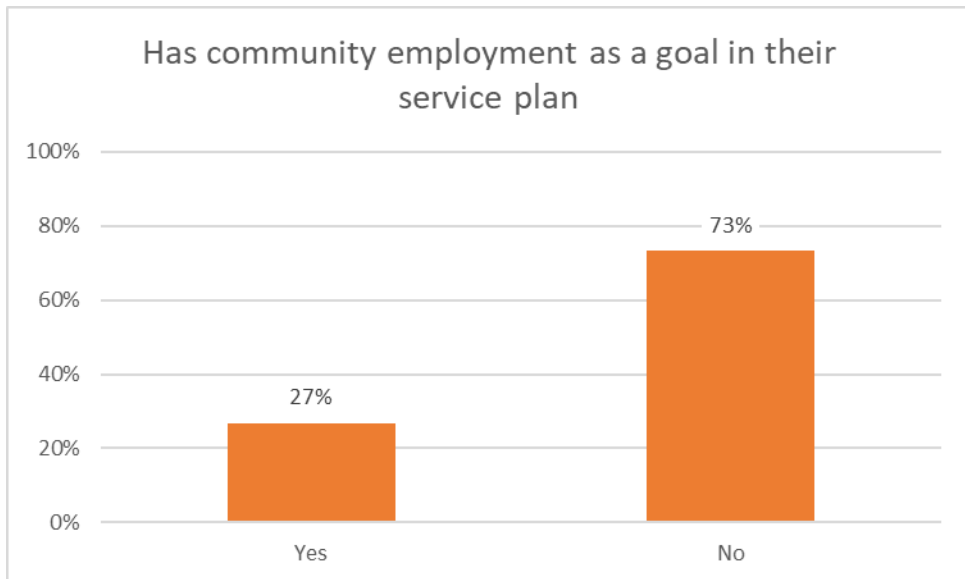
State	Lack of Information	Retired	Financially Secure	Don't Want to Affect Current Benefits	Likes What Currently Does and Doesn't Want to Change	Lack of Equipment	Other
AL	0%	15%	0%	1%	74%	0%	8%
AR	0%	6%	0%	0%	78%	0%	10%
CO	1%	13%	4%	0%	12%	0%	25%
FL	0%	16%	1%	1%	43%	0%	17%
GA	0%	4%	0%	1%	50%	0%	21%
HI	0%	3%	3%	0%	21%	0%	31%
IL	0%	6%	4%	1%	39%	0%	30%
IN	1%	18%	0%	3%	33%	0%	28%
KS	0%	9%	0%	1%	42%	0%	6%
KY	0%	38%	0%	0%	15%	0%	20%
MI	1%	19%	3%	0%	24%	0%	28%
MO	0%	9%	1%	2%	48%	0%	23%
NE	0%	38%	6%	3%	44%	0%	18%
NV	0%	10%	2%	1%	64%	0%	15%
NH	0%	28%	2%	7%	14%	0%	35%
NJ	2%	12%	0%	0%	21%	0%	49%
NC	0%	0%	6%	3%	13%	0%	25%
OH	0%	25%	0%	0%	17%	0%	25%
OR*	0%	22%	0%	2%	22%	0%	27%
PA	0%	28%	1%	3%	40%	0%	16%
SD	0%	32%	0%	2%	39%	0%	9%
TN	0%	41%	2%	0%	10%	0%	14%
VA	0%	13%	0%	3%	44%	0%	26%
<b>Weighted NCI-IDD Average</b>	<b>0%</b>	<b>17%</b>	<b>1%</b>	<b>1%</b>	<b>36%</b>	<b>0%</b>	<b>23%</b>

## Additional state analysis – data are not comparable to other state data

State	Lack of Information	Retired	Financially Secure	Don't Want to Affect Current Benefits	Likes What Currently Does and Doesn't Want to Change	Lack of Equipment	Other
WI	0%	24%	2%	2%	6%	0%	23%

State data with at least 25% “don’t knows” and missing data are denoted with an asterisk (\*)  
For most items, CA and MN did not have data available on employment and therefore are not shown  
WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.

See all un-collapsed state data showing responses for all possible response options in Appendix C  
Work | 22



State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
For most items, CA and MN did not have data available on employment and therefore are not shown  
WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.  
See all un-collapsed state data showing responses for all possible response options in Appendix C  
Work | 23

Table 11. Has community employment as a goal in their service plan (information may have been obtained through state records) <sup>12</sup>**Significantly Above Weighted NCI Average**

State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
OR	52%	419	n/a	47%	69%	55%	41%
NJ	44%	390	n/a	36%	65%	48%	41%
AL	38%	383	n/a	39%	43%	35%	n/a
NE	38%	387	53%	24%	58%	38%	31%
NH	36%	392	n/a	34%	51%	40%	31%
OH*	36%	173	n/a	36%	37%	38%	n/a
SD	35%	390	n/a	23%	48%	47%	n/a
CA*	34%	456	13%	25%	49%	37%	n/a

**Within Weighted NCI Average**

State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
NV	32%	394	n/a	28%	39%	33%	n/a
IN	30%	402	n/a	22%	38%	32%	n/a
<b>Weighted NCI-IDD Average</b>	<b>27%</b>	<b>9,947</b>	<b>13%</b>	<b>21%</b>	<b>36%</b>	<b>29%</b>	<b>23%</b>
PA	26%	599	2%	19%	49%	33%	n/a
VA	24%	712	n/a	23%	39%	24%	17%
CO	22%	589	n/a	15%	39%	22%	20%
TN	22%	317	n/a	18%	23%	30%	n/a

**Significantly Below Weighted NCI Average**

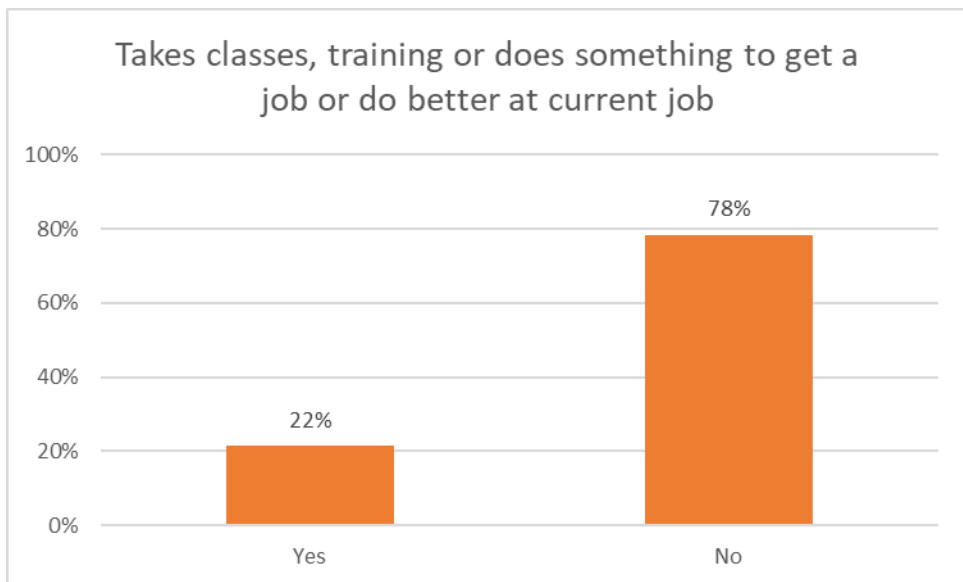
State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
FL	21%	385	n/a	14%	36%	22%	n/a
MI	21%	633	n/a	15%	32%	24%	n/a
MO	20%	400	n/a	12%	21%	26%	n/a
IL	18%	321	n/a	19%	31%	14%	n/a
NC	18%	375	6%	18%	32%	19%	19%
KS	18%	356	n/a	12%	27%	20%	n/a
AR	17%	384	n/a	6%	27%	11%	n/a
KY	14%	381	n/a	11%	21%	14%	18%
GA	13%	404	n/a	9%	23%	15%	5%
HI	6%	305	n/a	7%	n/a	6%	6%

<sup>12</sup> Data for this item were not available in state records for NY and WI.

State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
For most items, CA and MN did not have data available on employment and therefore are not shown  
WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.

See all un-collapsed state data showing responses for all possible response options in Appendix C  
Work | 24





State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
For most items, CA and MN did not have data available on employment and therefore are not shown  
WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.  
See all un-collapsed state data showing responses for all possible response options in Appendix C  
Work | 25

Table 12. Takes classes, training or does something to get a job or do better at current job ('yes' responses only)

**Significantly Above Weighted NCI Average**

State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
CO	38%	370	n/a	31%	30%	41%	40%
SD	36%	288	n/a	36%	38%	38%	n/a
AL	31%	295	n/a	27%	n/a	49%	n/a
IL	30%	197	n/a	43%	8%	19%	n/a
GA	30%	230	n/a	27%	29%	33%	30%

**Within Weighted NCI Average**

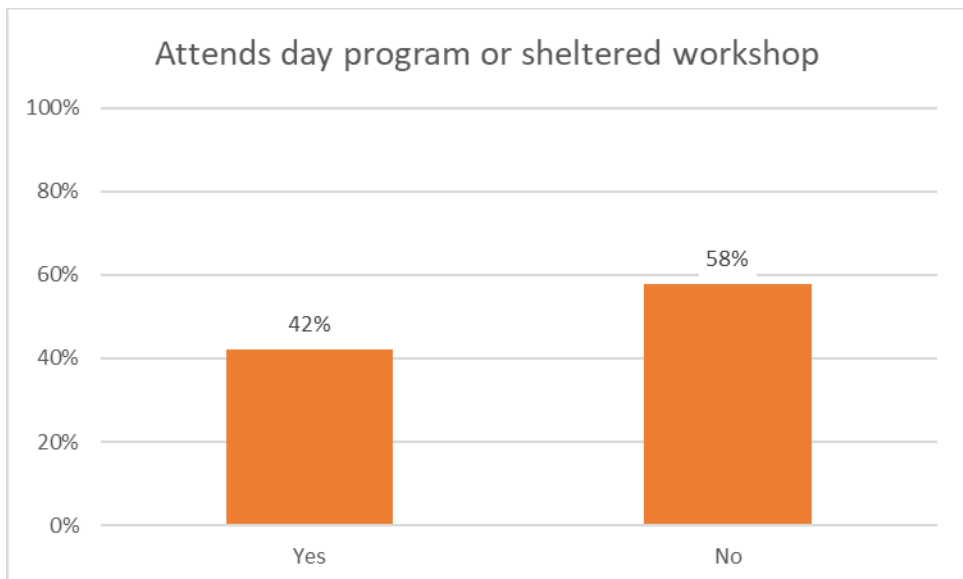
State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
HI	28%	134	n/a	n/a	n/a	29%	36%
OR	26%	259	n/a	20%	15%	32%	26%
CA	25%	4,846	20%	26%	16%	29%	31%
MN	25%	270	n/a	22%	23%	31%	n/a
AR	23%	281	n/a	26%	20%	25%	n/a
<b>Weighted NCI-IDD Average</b>	<b>22%</b>	<b>11,525</b>	<b>17%</b>	<b>21%</b>	<b>15%</b>	<b>26%</b>	<b>20%</b>
NV	21%	307	n/a	22%	22%	22%	n/a
OH	21%	205	n/a	n/a	17%	29%	n/a
MI	20%	348	n/a	21%	11%	25%	n/a
WI	20%	480	n/a	21%	9%	28%	n/a
NC	19%	223	n/a	27%	24%	12%	21%
NJ	18%	202	n/a	9%	11%	33%	n/a
NH	17%	276	n/a	7%	18%	24%	14%
VA	17%	352	n/a	14%	22%	23%	11%
NE	16%	265	18%	13%	14%	26%	6%
FL	16%	198	n/a	25%	6%	13%	n/a
TN	16%	148	n/a	20%	12%	15%	n/a

**Significantly Below Weighted NCI Average**

State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
PA	15%	360	n/a	8%	10%	26%	n/a
IN	14%	284	n/a	12%	11%	18%	n/a
KS	13%	271	n/a	16%	10%	15%	n/a
MO	12%	249	n/a	3%	12%	16%	n/a
KY	3%	187	n/a	4%	n/a	7%	0%

State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
 For most items, CA and MN did not have data available on employment and therefore are not shown  
 WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.

See all un-collapsed state data showing responses for all possible response options in Appendix C



State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
For most items, CA and MN did not have data available on employment and therefore are not shown  
WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.  
See all un-collapsed state data showing responses for all possible response options in Appendix C  
Work | 27

Table 13. Attends day program or sheltered workshop (program or center where other people with disabilities spend their day) ('yes' responses only)

**Significantly Above Weighted NCI Average**

State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
NE	82%	274	73%	89%	70%	82%	97%
KS	78%	286	n/a	93%	71%	57%	n/a
GA	70%	235	n/a	71%	51%	71%	89%
NV	65%	317	n/a	67%	55%	74%	n/a
AL	63%	315	n/a	57%	81%	84%	n/a
KY	61%	192	n/a	79%	n/a	33%	68%
IL	61%	206	n/a	79%	48%	40%	n/a
CO	59%	377	n/a	47%	42%	59%	72%
SD	54%	298	n/a	77%	32%	53%	n/a
OH	52%	220	n/a	59%	55%	48%	n/a
AR	51%	278	n/a	82%	49%	44%	n/a

**Within Weighted NCI Average**

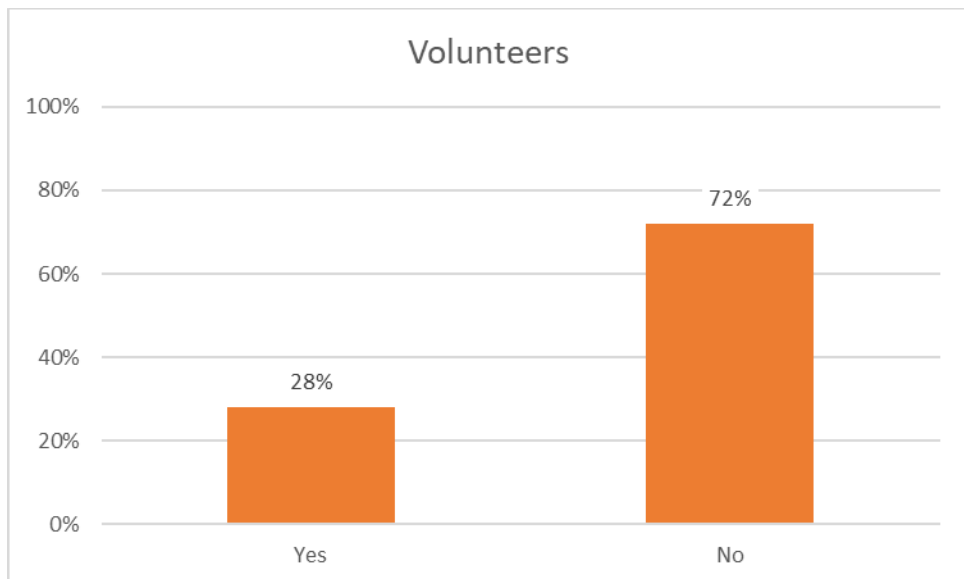
State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
HI	51%	140	n/a	n/a	n/a	47%	61%
NJ	50%	218	n/a	67%	21%	46%	n/a
NC	46%	237	n/a	66%	30%	32%	71%
CA	43%	5,081	63%	61%	20%	40%	62%
NH	43%	291	n/a	28%	30%	45%	54%
<b>Weighted NCI-IDD Average</b>	<b>42%</b>	<b>12,004</b>	<b>56%</b>	<b>55%</b>	<b>30%</b>	<b>38%</b>	<b>57%</b>
MN	41%	282	n/a	50%	12%	37%	n/a
FL	37%	205	n/a	55%	14%	35%	n/a

**Significantly Below Weighted NCI Average**

State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
VA	36%	373	n/a	49%	18%	22%	37%
PA	34%	372	n/a	39%	16%	40%	n/a
IN	34%	283	n/a	54%	27%	30%	n/a
MO	32%	255	n/a	46%	26%	32%	n/a
MI	29%	357	n/a	33%	27%	28%	n/a
WI	18%	493	n/a	27%	11%	19%	n/a
TN	18%	154	n/a	23%	13%	21%	n/a
OR	11%	265	n/a	15%	0%	5%	27%

State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
 For most items, CA and MN did not have data available on employment and therefore are not shown  
 WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.

See all un-collapsed state data showing responses for all possible response options in Appendix C  
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State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
For most items, CA and MN did not have data available on employment and therefore are not shown  
WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.  
See all un-collapsed state data showing responses for all possible response options in Appendix C  
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Table 14. Volunteers ('yes' responses only)

**Significantly Above Weighted NCI Average**

State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
NE	50%	262	19%	55%	46%	59%	49%
MI	37%	356	n/a	36%	35%	42%	n/a
IN	35%	285	n/a	20%	30%	48%	n/a

**Within Weighted NCI Average**

State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
HI	39%	137	n/a	n/a	n/a	38%	23%
NC	35%	219	n/a	30%	50%	41%	33%
OH	33%	204	n/a	n/a	29%	40%	n/a
AR	33%	280	n/a	49%	24%	38%	n/a
GA	32%	232	n/a	39%	22%	36%	27%
PA	31%	361	n/a	24%	28%	34%	n/a
CO	31%	372	n/a	16%	38%	36%	23%
SD	31%	296	n/a	34%	24%	53%	n/a
MN	31%	281	n/a	30%	30%	36%	n/a
NH	31%	294	n/a	25%	30%	36%	30%
TN	30%	148	n/a	29%	29%	38%	n/a
<b>Weighted NCI-IDD Average</b>	<b>28%</b>	<b>11,626</b>	<b>27%</b>	<b>26%</b>	<b>26%</b>	<b>31%</b>	<b>24%</b>
CA	27%	4,882	25%	31%	23%	27%	23%
IL	26%	201	n/a	27%	24%	22%	n/a
WI	26%	485	n/a	20%	26%	29%	n/a
NJ	25%	210	n/a	25%	22%	29%	n/a
VA	25%	331	n/a	23%	24%	26%	29%
KS	24%	280	n/a	23%	21%	25%	n/a

**Significantly Below Weighted NCI Average**

State	Average Within State	N	ICF/IID, Nursing Facility and Other Institutional Settings	Community-based Group Residential Settings	Own Home or Apartment	Parent's or Relative's Home	Foster Care or Host Home
MO	21%	248	n/a	22%	16%	33%	n/a
FL	19%	203	n/a	14%	27%	19%	n/a
NV	17%	312	n/a	17%	22%	15%	n/a
OR	15%	253	n/a	9%	3%	20%	18%
AL	14%	302	n/a	9%	29%	31%	n/a
KY	9%	192	n/a	7%	n/a	20%	5%

State data with at least 25% "don't knows" and missing data are denoted with an asterisk (\*)  
 For most items, CA and MN did not have data available on employment and therefore are not shown  
 WI captured employment information differently from other states; their data are not comparable to other states and are therefore shown separately.

See all un-collapsed state data showing responses for all possible response options in Appendix C  
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